

**CITY OF BUENA PARK
HUMAN RELATIONS COMMITTEE MINUTES
OF FEBRUARY 3, 2021**

CALL TO ORDER

The Human Relations Committee met in a regular session on Wednesday, February 3, 2021, at 4:05 p.m. via Zoom.

ROLL CALL

Present: Bak, Balas, Cabaruvias, Choi, Franco, Gonzalez, Mize
Absent: None

Also present: Sunny Park, Mayor Pro Tem/Committee Liaison
Eddie Fenton, Assistant City Manager
Lucie Cazares, CMC, Assistant City Clerk/Secretary
Jessica Fewer, Management Analyst
Eric Joseph, City Manager's Office
Don Han, Operations Manager, Orange County Human Relations Rep
Maureen Dadabhoy, Police Community Relations Specialist, OC Human Relations

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Committee Member Bak.

ORAL COMMUNICATIONS

None.

CONSENT CALENDAR (1)

- APPROVAL OF MINUTES**
RECOMMENDED ACTION: 1) Approve Minutes of the Regular Meeting of January 6, 2021.

Motion was made by Committee Member Bak and seconded by Committee Member Franco to approve the minutes of the Human Relations Committee Meeting of January 6, 2021.

MOTION: Bak
SECOND: Franco
AYES: Bak, Franco, Balas, Cabaruvias, Choi, Mize, Gonzalez
NOES: None

NEW BUSINESS (2 - 6)

2. OVERVIEW OF COMMITTEE PRESENTATION BY ORANGE COUNTY HUMAN RELATIONS

Presentation by Don Han, Operations Manager, OCHR

Purpose: To receive and file a human relations presentation by Orange County Human Relations to provide Committee members with a foundation in which to guide their work.

Recommended Action: 1) Receive and file a presentation by Orange County Human Relations titled, "What is Human Relations."

Don Han, Operations Manager with the Orange County Human Relations (OCHR) and Maureen Dadabhoy, Community Relations Specialist, Orange County Human Relations Commission, provided a presentation to the Committee regarding the roles of the Orange County Human Relations and Orange County Human Relations Commission. Orange County Human Relations, is a non-profit organization that supports the human relation efforts of cities throughout the county. Topics covered in the presentation included defining human relations, the role of human relation commissions and committees, and an analysis of human relations programs.

The Orange County Human Relations Commission role is to conduct hearings on civil and human rights issues; take positions on challenging human relations issues; study contentious issues relating to discrimination, intolerance and prejudice; mediate conflicts; and educate institutions and individuals in Orange County about issues pertaining to change, diversity, fear and bigotry.

The Committee received and filed the presentations.

3. REVIEW A MISSION STATEMENT, GOALS, AND WORK PLAN FOR THE HUMAN RELATIONS COMMITTEE

Presentation by Eddie Fenton, Assistant City Manager

Purpose: Review the current mission of the Human Relations Committee and develop a plan with specific goals to meet the Committee's objectives.

Recommended Action: 1) Review and discuss the current mission statement, set future goals, and create a strategic plan for the Human Relations Committee.

Assistant City Manager Fenton summarized the staff report noting that at the January 6, 2021, Human Relations Committee meeting, an initial discussion was held on the proposed mission statement, goals, and work plan for the Human Relations Committee. Ultimately, the Committee voted to continue dialogue on this item to the February 3, 2021, meeting to allow for additional time to review, analyze, and develop feedback.

The purpose of this item is to define the mission statement of the Committee as well as set goals the group plans to achieve by certain benchmark dates. Previously, the City Council ad hoc committee and staff developed a draft framework for the Committee which included the mission statement, a draft list of duties and functions, goals and a strategic plan.

Mission statement:

- To aid Buena Park in achieving better human relations in city government, and to provide assistance to private persons and groups in promoting goodwill and better relations among all people.

Draft list of duties/functions:

- Celebrate our rich cultural diversity within the Buena Park community through education and cultural programs.
- Develop inclusive cultural programs to encourage community interaction and relationship building.
- Promote citywide core values: excellence, communication, teamwork commitment, respect, and integrity.
- Receive and hear specific complaints and problems of discrimination, keep track of this data, and refer this information to the appropriate agency (including the OC Human Relations Commission) for conflict resolution.
- Prepare reports of Committee events and activities to be delivered to City Council and appropriate City commissions.

The Committee unanimously moved to approve the missions statement and list of duties/functions.

MOTION to adopt the mission statement and list of duties/functions.

MOTION: Choi
SECOND: Mize
AYES: Choi, Mize, Bak, Balas, Cabaruvias, Franco, Gonzalez
NOES: None

Chair Gonzalez directed staff to return to the Committee at a future meeting to discuss the formation of a strategic plan that includes six-month, one-year, and three-year benchmarks.

MOTION to return at a future meeting to discuss the formation of a strategic plan that includes six-month, one-year, and three-year benchmarks.

MOTION: Franco
SECOND: Balas
AYES: Franco, Balas, Bak, Cabaruvias, Choi, Mize, Gonzalez
NOES: None

4. DISCUSSION RELATED TO A RESOLUTION CELEBRATING DIVERSITY IN THE BUENA PARK COMMUNITY
Presentation by Eddie Fenton, Assistant City Manager

Purpose: To develop a resolution celebrating diversity within the Buena Park Community to be recommended to the City Council for adoption.

Recommended Action: 1) Continue discussion of a draft resolution celebrating diversity within the Buena Park Community.

Assistant City Manager Fenton summarized the staff report noting that at July 28, 2020, City Council meeting, a formal request was made to consider adoption of a resolution addressing racial inequalities in Buena Park. At the September 8, 2020, study session, the City Council reviewed several draft resolutions. After discussion, the City Council determined that the soon-to-be-formed Human Relations Committee should review and discuss the resolution as one of their first tasks and provide a recommendation to the City Council. The draft resolution included several provisions:

- Buena Park will continue to oppose racism and oppression by building an equitable and inclusive culture.
- Buena Park will continue to focus on equality within our institution, policies, and programs.
- Buena Park will work with others to close the gap of racial injustice and better serve communities of color.
- Buena Park will continue to promote an environment that encourages continuous improvement and innovation and be a leader in modern policing; act on input and feedback from our communities and colleagues; implement best practices and explore alternative solutions to current issues.
- Buena Park will analyze all City policies and practices within the organization that may contribute to an unequal, unfair or disparate experience within the City.
- Buena Park's Core Values would be amended to incorporate, "Equality: Aiming to promote equality in status, rights, and opportunities for all residents of Buena Park."

The Committee discussed reviewing Human Relation Committee resolutions from surrounding cities, combining two resolutions to make one, and equality vs. equity. Following discussion, the Committee determined that an ideal resolution should combine sections from two of the draft resolutions provided in the staff report. The Committee voted unanimously to recommend to the City Council a resolution that reaffirms the City's commitment to celebrating diversity, addressing social and racial inequities, and promoting equity within the community. The Committee also agreed to recommend adding the word 'Equity' to the City's list of core values.

MOTION to recommend to the City Council a resolution that reaffirms the City's commitment to celebrating diversity, addressing social and racial inequities, and promoting equity within the community, and add 'Equity' to the City's list of core values.

MOTION: Gonzalez
SECOND: Franco
AYES: Gonzalez, Franco, Bak, Balas, Cabaruvias Choi, Mize
NOES: None

5. AGENDA FORECAST

Chair Gonzalez announced the Buena Park Police Department will conduct a presentation regarding homelessness and hate crimes at a future committee meeting.

Vice-Chair Choi shared the following agenda forecast suggestions: 1) would like to see more community service from Korean Americans, proposed an outreach program with the Korean American Community; 2) a Love Buena Park type of program for businesses; and 3) a Dual Language Signage program for Korean businesses.

Committee Member Cabaruvias commented on the Human Relations survey conducted by the City of Buena Park, and presented at a previous meeting. Committee Member Cabaruvias stated that the survey results showed a small number of Latino participants and suggested an outreach program for the Latino community in the City of Buena Park. Also, Committee Member Cabaruvias mentioned that she will be moving out of the City and will be resigning her position as a Committee Member.

Committee Member Balas suggested an International Cuisine Outreach event or program to bring awareness about diversity and culture to the community.

Committee Member Mize suggested a collaboration with the Buena Park Police Outreach team and City Net to present at a future committee meeting.

Committee Member Franco suggested a Cultural Workshop Webinar.

6. ANNOUNCEMENTS/COMMITTEE REPORTS

None.

ADJOURNMENT

There being no further business, Chair Gonzalez adjourned the meeting at 6:12 p.m.

Elizabeth Gonzalez, Chair

ATTEST:

Lucie Cazares, Secretary